



KMF

APPRENTICESHIPS
Career Prospectus

Award-Winning Apprenticeship Programme

What is an Apprenticeship?

An Apprenticeship is a great way for young people to start their career. As well as gaining an education, you gain technical qualifications, employability and personal skills.

An apprenticeship is made up of both practical and theory elements and the main incentive for many who choose this option is that apprentices earn as they learn.

Who are KMF?

KMF is one of the most successful Precision Sheet Metal and Engineering companies within the UK.

As a subcontractor, we work with brand-name companies across a number of different industry sectors to manufacture products that you will probably come across in your day-to-day life.

Formed in 1971, the KMF Group has grown significantly and now employs over 500 members of staff, with a number of UK locations as well as a division within Slovakia.

As a group of companies, a KMF apprenticeship offers an opportunity to train in engineering design, sheet metal fabrication and the engineering of machined components.



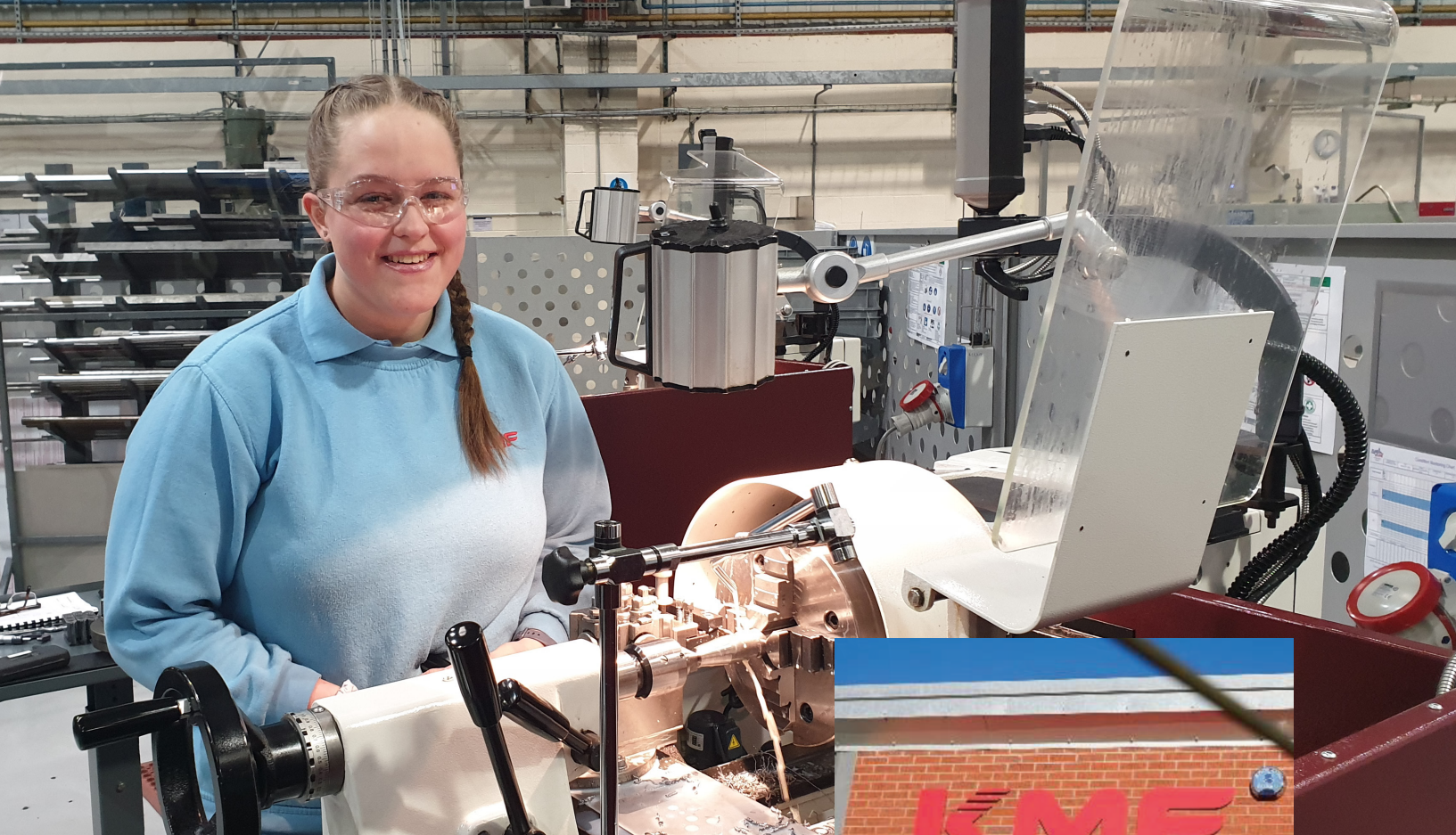
83% of employers
rely on their
apprenticeship
programme to
provide the skilled
workers they
need for the future.

What is expected?

Apprentices are expected to work to a standard required by both KMF and the national curriculum. Daily work is observed and a small amount of your own time is expected to be used for revision and involvement in local community projects and charity fundraising.

KMFGROUP





Investing in our Future

KMF is passionate about apprenticeships. Our Apprentices are the future of our business and as such, we provide the very best training through our in-house Apprenticeship programme, which is recognised by the National Apprenticeship Service as "World-Class".

By Joining KMF as an apprentice, not only will you gain valuable "on the job" experience and work towards professional qualifications but you'll also earn a substantial salary from day one.

Our apprenticeship is fully in-house, which means all training will take place on-site in our purpose-built training centre and apprentice workshop.



Awards & Accolades

"KMF's in-house apprenticeship programme facilitated at their Headquarters in Newcastle-under-Lyme, is an outstanding example of how Apprenticeships should be run in this country to benefit both the employer and the individual."

Sue Husband, Director of Apprenticeships and Delivery Service, the Skills Funding Agency



TOP 100
Apprentice
Employer
2015-2018

The Benefits of a KMF Apprenticeship

A High Standard of Training

KMF's unique approach through the in-house apprenticeship programme means learners benefit from: small class sizes, 1-1 mentoring and industry-expert teachers who have the best knowledge of the latest technology.

Excellent Progression Routes

KMF apprentices follow personal development plans to ensure their career progresses.

The Practical Approach

KMF Apprentices relish the 'hands-on' approach which is adapted from day one. First year apprentices start learning the basic skills straight away within the safe confines of the Apprentice Workshop.

Outstanding Rates of Pay

KMF pay their Apprentices a rate considerably higher than the Apprentice National Minimum Wage.

A Guaranteed Job

On successful completion of your apprenticeship, a full-time position is offered.

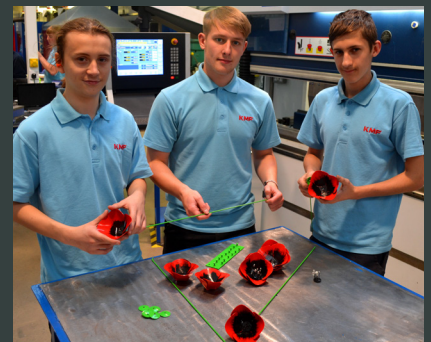
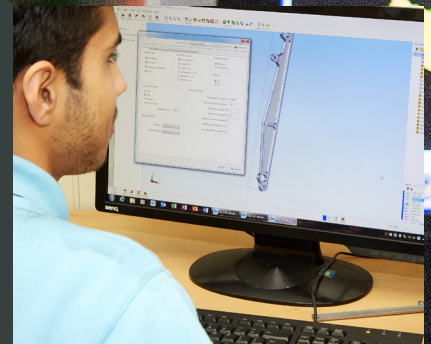
Much more than an Apprenticeship...

KMF seek opportunities for their Apprentices to grow and develop into well-rounded individuals, both personally and professionally.

Throughout the programme apprentices have the chance to engage with a range of departments and customers, participate in charity and community projects and compete in national competitions such as the Skills Show.

Apprentices also attend annual team building retreats, where they are encouraged to participate in activities which will challenge them personally and mentally, giving them the life skills that will help them progress.

FIND OUT MORE:
kmf.co.uk





"One of my favourite things about my apprenticeship is the fact that you get to learn everything. You are given the opportunity to gain skills in a wide variety of areas, from CAD drawing to assembly and welding.

In addition to learning new skills and meeting new people, I also really enjoy the extracurricular activities and team building we participate in. I know support is always available and the whole experience has helped me with my confidence and allowed me to grow as a person."

Chloe Quaile,
KMF's first female
engineering
apprentice

ENTRY LEVEL:
5 GCSE's at grade 'C'
or above (Including
English Language,
Maths & Science)



AGE:
16-18

QUALIFICATION:
**NVQ/VRQ
Level 2**

INTERMEDIATE APPRENTICESHIP

After successful
completion
at this level:

EXAMPLE JOB ROLE:
Operator

EXPECTED EARNINGS:
Up to £18k

...or progress to
**Advanced
Apprenticeship**



AGE:
18-20

QUALIFICATION:
**NVQ/VRQ
Level 3**

ADVANCED APPRENTICESHIP

After successful
completion
at this level:

EXAMPLE JOB ROLE:
**Senior
Operator**

EXPECTED EARNINGS:
£18 - 25k

...or progress to
**Foundation
Degree**



AGE:
20-23

QUALIFICATION:
HNC/HND

FOUNDATION DEGREE

After successful
completion
at this level:

EXAMPLE JOB ROLES:
**Fully Skilled
Technician
Team Leader**

EXPECTED EARNINGS:
£25 - 30k

...or progress to
Degree



AGE:
23-25

QUALIFICATION:
BSc / BEng

DEGREE

After successful
completion
at this level:

EXAMPLE JOB ROLES:
**Trainer
Project Manager
Director**

EXPECTED EARNINGS:
£30 - 100k

Your Pathway to Success

Where will it take you?

KMF offer the chance for apprentices to gain both intermediate and advanced diplomas in engineering. There is also an opportunity to study for a degree with KMF.

Case Study

MATT PAGE

Where is he now: Apprentice Training Mentor

Matt has been on quite a journey since he started at KMF in 2008.

Unsure of what he wanted to do when he left school, Matt saw the apprenticeship advertised in the Sentinel and the practical nature of the position appealed to him.

A natural academic, Matt coped with his Apprenticeship very well and on completion, went on to a Higher Apprenticeship. Matt recently achieved a first class honours degree in Mechanical Engineering and he now works as an Apprentice Training Mentor in KMF's Training Centre. His experience and desire to succeed makes him the ideal candidate to train the future workforce of KMF.

As a fourth-year apprentice, Matt had the opportunity to represent the UK within the Sheet Metal Technology Discipline of the World Skills competition in Leipzig 2013.

"I think it is important that people realise it's not a choice between an apprenticeship or University, but which route do I want to take?... I would definitely recommend an apprenticeship with KMF as I have learnt a trade, I have the skills employers are looking for and have no tuition fees."

Application Process



APPLY ONLINE



APTITUDE TEST



INTERVIEW





WORK EXPERIENCE



JOB OFFER

FAQ's

Do I class as a student?

From our perspective, you are a full-time employee and will be treated this way. However, you will still be entitled to some benefits associated with student status such as discount cards.

Do we work over half term?

Yes. As a full-time employee, you will spend half-terms working within our factory, without lessons. If you have adequate holidays, these can be used within this period.

Do we have to complete exams?

Yes, however the regularity of these will depend upon your course. Some of our courses include several examinations throughout the year, though the majority include one end assessment in June/July.

How long is the apprenticeship programme?

Depending upon your level of entry your apprenticeship programme will last between 2-4 years. There is however an opportunity to extend this, by studying for a higher apprenticeship or degree apprenticeship.

Do I need previous work experience in engineering?

Engineering experience is not essential however may be advantageous during the recruitment process.

Can I stay at the company once I've finished my apprenticeship?

Yes please! We view our apprentices as an investment in our future workforce and so we like to see our qualified apprentices grow within our company and stay with us for as long as possible.

Any more Questions? Email us:

apprenticeship@kmf.co.uk



KMF GROUP

kmf.co.uk

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kmfmetal



@kmfmetal



KMF Group Ltd



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